MEMORANDUM OF THE BADMINTON ASSOCIATION OF INDIA

(As adopted by Special General Body of the Association held virtually on 26th February, 2023 further to what was adopted on 21st December, 2021 and.....)

BYE-LAWS OF BADMINTON ASSOCIATION OF INDIA

PREAMBLE

Pursuant to the enactment of the National Sports Governance Act, 2025 (Act No. 25 of 2025), these Bye-laws establish the fundamental principles governing the administration, regulation, development, and promotion of the sport of badminton in India by the Badminton Association of India. These Bye-laws reflect BAI's commitment to good governance, ethical administration, democratic functioning, institutional autonomy, transparency, and accountability. The Badminton Association of India shall conduct its affairs in a fair, transparent, inclusive, and athlete-centric manner, in conformity with the Olympic Charter, the Constitution and Statutes of the Badminton World Federation (BWF), and all applicable laws, rules, and regulations in force in India.

1. NAME

The organization shall be called the BADMINTON ASSOCIATION OF INDIA and hereinafter referred to as the ASSOCIATION.

2. HEAD QUARTERS/REGISTERED OFFICE

Registered Office and Headquarter of the Association shall be at D-6/10, Vasant Vihar, New Delhi – 110057. President and General Secretary can have a Camp Office at their place of residence.

3. MEMBERSHIP

Membership of the Badminton Association of India shall be open to the Central Controlling body of Badminton in States; Centrally Administered Territories as defined in the India Constitution. However, Railway, Inter University Sports Control Boards, CAG Sports Control Board and Petroleum Sports Control Board shall also be termed as associated members/affiliates units without any Voting rights as per the National Sports Governance Act, 2025, and also shall not be eligible to nominate candidates to contest election for the executive committee.

4. AIMS AND OBJECTS

i. To encourage, standardize, control, promote and develop the game of Badminton in India

especially by organizing coaching, tournaments and exhibition games, amongst Schools, Universities through and by affiliated organizations on an amateur basis for adults, juniors and sub juniors.

ii. To maintain general control of Badminton in India particularly with reference to the Rules & Regulations for the conduct of the games.

iii. To act as Accredited Representative of all affiliated Organizations in all matters of common interest as it's Central Organization.

iv. To co-ordinate Inter-State activities in respect of Badminton in all ways including holding of Inter-State Tournaments, organizing or recognizing of Championship, Tournaments or League Matches.

v. To receive grants in aid and funds for the purpose of the Association and employ the same in such a manner as may be considered desirable for the Association.

vi. To select teams to represent India and to promote, control and finance visits for international Participation.

vii. To promote, control and, if necessary, to finance the visit of India Teams to Foreign countries.

viii. To have Technical Officials Committee (TOC) and to maintain a Panel of Umpires /Referees / Match Control and conduct of test nomination of candidates to BAC/BWF test / events. Accredited Technical Officials will have to get registered with BAI with necessary fees mandatorily. Such Technical Officials cannot register or be part of any unauthorized organization.

ix. To maintain a panel of Coaches, conduct of coaches 'course, nomination of coaches to Indian Team.

x. Generally, to do all such other acts and things as may seem to the Association necessary and conducive to the aims and objects of the Association.

5. LANGUAGE

The official Language of the Association shall be English.

6. OFFICIAL YEAR

The Official year of the Association shall be 1st April to 31st March of the following year.

7. INTERPRETATION

i) Every reference in the serules to them as Masculine gender includes the feminine gender and also any reference in singular includes the plural as well.

ii) `**Association'** shall mean the Badminton Association of India.

iii) **`Badminton'** shall mean the game played with racket and shuttlecock.

iv) **'India'** shall mean the territory of the Indian Union.

v) **'Affiliates Unit'** shall means units affiliated to BAI.

vi) **'Associate Affiliates'** shall mean any other Departmental Sports Control Board on National level affiliated by the Association. (without voting rights as per National Sports Governance Act, 2025).

vii) **'Rules'** shall mean the Rules, Regulations and Bye-Laws of the Association in force from time to time.

Viii) **"COUNCIL"** means the General Council of BAI consisting of representatives of each affiliated units of Member Associations.

iX) **"EC"** means the Executive Committee of BAI including, President, Vice Presidents, Hony. General Secretary, Treasurer, Joint Secretaries and EC Members as detailed at clause 11(1).

x) **State Badminton Association** means Badminton Association affiliated by the BAI for the particular State. There will be only one State Badminton Association in every State and Union Territories Affiliated by BAI.

xi) **"OBSERVER"** means official nominated by BAI.

xii) "**Office bearers"** means President, Hony. General Secretary and Hony. Treasurer of the Badminton Association of India.

8. SUBSCRIPTION AND WHEN DUE

8.1 Subscription

(i) Each Affiliated unit shall pay the Association an annual subscription amounting to Rs. 10,000/- every year. The Petroleum Sports Promotion Board (PSPB) &Comptroller and Auditor General (CAG) shall pay the Association an Annual Subscription of Rs.1. 5 lakh each. The fees can be revised by the EC from time to time. There is a no voting right as per National Sports Governance Act, 2025 for the Associate Affiliates.

(i) Associate Affiliates such as Reserve Bank of India (RBI), Ordnance Factory Sports Control Board (OFSCB), Air Force Sports Control Board (AFSCB), Department of Atomic Energy (DAE), Employees 'State Insurance Corporation (ESIC), Life Insurance Corporation of India (LIC), Bharat Sanchar Nigam Limited (BSNL), Airports Authority of India (AAI) and some other Government Institutions apart from other committed mentioned above, they shall pay to the Association an annual subscription amount of Rs.10,000.00 every year without voting rights as per National Sports Governance Act, 2025, and new members seeking affiliation with BAI shall have to pay Rs.25,000/- as admission fee rights.

Handeland repercussion

The Annual Subscription shall become due on the 1st day of April in each year and shall be paid to BAI through its Hony. Treasurer on or before **30th June**. Failure to pay dues disqualifies the member to attend and vote at any meeting of the Association

9. COUNCIL

The General Council shall consist of two representatives from each affiliated units of BAI, Two representatives (1 male & 1 female) from the athlete committee and two representatives from Sportspersons of outstanding merit (1 male & 1 female) . As per the National Sports Governance Act, 2025, Four (4) members of the Executive Committee shall be women which may be from the

Athletes Committee, Sportspersons of Outstanding Merit and nominated members from the Affiliated Units as detailed in Clause 11(1).

The criteria for players of outstanding merit are that players must have retired from all kinds of active sports led to his or her selection to represent a district, state, or national for at least 1 (one) year prior to the date of application as per the Schedule 1 of the National Spirts Governance Act, 2025

BAI shall call for applications for persons to be considered as Sports persons of Outstanding Merit as per eligibility criteria given in the National Sports Governance Act, 2025. Any person submitting an application to be a Sports persons of Outstanding Merit shall satisfy the General Eligibility Criteria as specified in the National Sports Governance Act, 2025(as detailed separately). They shall submit applications on issuance of the call through BAI website for applications to BAI in such forms as specified in the National Sports Governance Act. BAI will prepare the roster of Sports Persons of Outstanding Merit as per the National Sports Governance Act, 2025 and rules made thereunder.

The roster of Sportspersons of Outstanding Merit will be published in the Official website of BAI conforming to NSG Act.

The existing President will preside the meeting and General Secretary & Hony Treasurer of BAI also shall attend the meeting, to conduct the proceeding etc. even if their names are not forwarded from Member Associations. However, they will not be able to contest or cast their votes in the election. In case of equality of votes President will have the casting vote (except Election AGM).

It is further clarified that Office Bearers and EC Members are elected for a term of 4 (four) years and shall attend BAI AGM and EXCO Meetings for the full term. However, in case their names do not come from their Own Association in the election AGM, then they will not be able to contest or cast their vote in that election.

10. POWER AND DUTIES OF THE COUNCIL

i. To admit / or reject membership of the Association / Organizations, applying for membership, in accordance with the Rules of the Association.

ii. To elect the Office-bearers of the Association.

iii. To elect the Executive Committee /Sub-Committees.

iv. To appoint ad hoc committees as and when it is deemed necessary.

v. To appoint Auditors who shall invariably be Chartered Accountants and to fix their remuneration.

vi. To adopt the Annual Report submitted by the Executive Committee.

vii. To pass the Audited statement of Accounts and Budget estimates.

viii. To hold, control and administer the property and funds of the Association.

ix. To have control through the respective member organizations and Associate Affiliates, over persons with in the Territorial jurisdiction of a member and any player playing Badminton under the aegis of a member and or submitting to the jurisdiction of a member shall be deemed *ipso-facto* to submit to the jurisdiction of the Association.

x. To make and amend rules of the Association as and when considered necessary.

xi. To consider and decide any other matters not covered by the rules.

xii. To take such other steps as may be necessary or expedient to carry in to affect the objects of the Association.

xiii. To affiliate the Association to the Badminton World Federation and having become its member, shall abide by its rules and regulations, in respect of all laws of Badminton and Rules for Players, etc. which shall be automatically applicable to the Association.

xiv. To affiliate the Association to the Badminton Asia and or any other International Badminton Organization and abide by their Rules and Laws for the game and for the players which shall be automatically applicable to the Association.

xv. To suspend, expel, disaffiliate any organization, patron or individual directly or indirectly connected or take any other legal action recommended by the

Executive Committee, if found to be involved in activities detrimental to the interest of BAI or its affiliated units.

xvi. To frame and amend by-laws in accordance with the Rules of the Registrar of the Societies.

xvii. May conduct AGM/SGM through online in case of emergency.

11. EXECUTIVE COMMITTEE

(i) As per National Sports Governance Act, 2025 the Executive Committee of Badminton Association of India shall consist of Fifteen (15) members, out of which Two (2) members (1 male & 1 female) shall be from the Athletes Committee to be elected from amongst themselves and Two (2) members (1 male & 1 female) shall be from Sportspersons of Outstanding Merit to be selected as per criteria described in National Sports Governance Act, 2025, and at least Four (04) members should be women at any given point of time.

(ii) The Executive Committee will be as under:

1.President	---	1
2.General Secretary	---	1
3.Treasurer	---	1
4.Vice Presidents	---	4
5.Jt. Secretaries	---	4
6.EC Members	---	4

ELIGIBILITY OF CANDIDATES

A person shall not be qualified to contest for election or seek nomination to the Executive Committee, unless:

(a) Such person is a citizen of India who has attained at least twenty –five years of age;

(b) The nomination of such person is duly proposed and seconded by a voting members of the General Body;

(c) Such person is not declared to be of unsound mind;

(d) Such person has been adjudged an insolvent;

(e) Such person has been convicted of an offence which involves moral turpitude;

(f) Such person has been disqualified under the Code of Ethics;

(g) Such person has acquired such financial or other interest as is likely to affect prejudicially his functions as a member;

(h) Such persons against whom disciplinary proceedings are pending;

(i) such person complies with the International Charters and Statutes and bye-laws relating to age and term of the Executive Committee;

Provided that such person shall not be more than seventy years of age on the last date of nomination for election;

(j) Such person, if he is a government servant, has necessary approvals from the Government, as applicable.

(i) Provided further that a person may continuously hold the position of either the President or the Secretary General or the Treasurer , as the case may be, for up to three consecutive terms separately, or in combination thereof and shall be eligible for election to such posts or to the Executive Committee after a mandatory

cooling off period of one term.

(ii) Provided that a person shall not be qualified to contest for election or seek nomination to the posts of the President or the General Secretary or the Treasurer, unless such person is a sportspersons of outstanding merit or, has previously served as a member for at least one full term in the Executive Committee of the National Sports Body or as the President, or the General Secretary or the Treasurer in its affiliated unit.

(iii) The terms of the office bearers and members of the Executive Committee shall be four years from the conclusion of the General Meeting where they are elected until conclusion of the General Meeting in which new elections take place and unless they resign office before the expiry of their term.

(iv) Office Bearers of BAI such as President, Hony. General Secretary and Treasurer will not hold any Office in any other NSF.

(v) Voting Rights of Elected members from Athletes Committee shall be as determined by the bye-laws. Voting rights will also be with the **Sports-persons of Outstanding Merit** thus selected / nominated.

(vii) The Committee shall appoint mandatorily following Sub–Committees as under:

a) Ethics Committee
b) Dispute Resolution Committee
c) Athletes Committee
d) Selection Committee (Sr.&Jr.)
e) Grievance Redressal Committee
f) Finance Committee
g) Disciplinary Committee
h) Legal Committee
i) Tournament Committee
j) Technical Officials Committee
k) Coaching Committee

Responsibility of various sub–committees are defined subsequently or separately. The Standing Sub – Committees will have maximum Seven (7) members including Chairman & Convenor.

12. POWER AND DUTIES OF THE OFFICE-BEARERS/ EXECUTIVE COMMITTEE

(i) **Hony. President:** - The President of BAI, being Head of the Institution will preside over the meetings of the Executive Committee and the General Body. He may also attend any meetings of the Standing Committee and in that case, he will chair the meeting.

(ii) **Honorary General Secretary: -** The Hony. General Secretary will be looking after the day-to-day administration and will be the responsible for carrying out all decisions of the Executive Committee and the General Body. He/ She shall be responsible to maintain all records or registers as well as he/she will be custodian of all papers of the Association and shall carry out other administration duties that may be entrusted to him or her.

(iii) **Hony. Treasurer**: He/ she shall exercise general supervision over the funds of the Association and advise the Executive Committee as regards its financial policy. He/she shall collect all subscription due and donations payable to the Association and keep a regular account of receipts and disbursement. He/ she shall be responsible for all money disbursed and received by the Association from whatever sources derived, shall issue receipts from the same on the official form, he/ she shall also submit to the Executive Committee a statement of the receipts and expenditure, the balance-sheet as audited and the financial estimates. He/ she shall pay all bills certified by the President / Honorary Secretary.

(iv) Hony. Vice Presidents: - The Vice Presidents preferably one from each zone, shall be elected from amongst the members of the Council. In the absence of the President, one of the Vice President shall be elected to the Chair and shall exercise all the powers of the President. The Executive Committee and /or President, BAI will nominate the Vice President when such situation arises.

(v) **Honorary Joint Secretaries: -**The Honorary Joint Secretaries, at least one from each zone, shall be elected by the Council from among its members. They shall assist the Honorary General Secretary in the discharge of their duties and perform such other duties as may be entrusted to them from time to time by the Committee.

13. ANNUAL GENERAL MEETING

13.1 (i) The Annual General Meeting of the Council shall, as far as possible, be held as per rules of the Registrar of Societies act once every year at a time and place as the Executive Committee may fix;

(ii) Twenty one clear days notice of all General Meetings shall be sent under speed post/ Electronic Communication o all the authorized and eligible representatives of affiliated units, Associations, Office Bearers and Committee Members of the Association whose names are in the records of the Association.
In the case of Annual General Meetings, the notice shall be accompanied by a printed or photo copy of Annual Report and audited Statement of Accounts for the previous year.

(iii) Notice of resolution to be moved at any meeting of the General Body shall be sent in writing to the designated Hon. General Secretary at least one week prior to the issue of the meeting notice. Resolution to be moved at the Annual General Meeting shall be included in the agenda.

(iv) The business at an Annual General Meeting shall include:

a) Confirmation of the Minutes of previous Annual General Meeting and Special General Meeting if any held;

b) Adoption of the Annual Report;

c) Passing of the audited statement of account and the budget estimate presented by the Executive Committee;

d) The election of the office bearers and members of

Executive Committee. (This item shall be included in the agenda of every quadrennial General Meetings and not every AGM). Date, Venue and time shall be finalized along with Election Procedure.

e) Appointment of Auditors;

f) To finalize the yearly calendar and fix up the venue and dates of the Inter-state/ Ranking and National Badminton Championships / International Tournament and Leagues.

g) To consider valid resolution, amendment or alteration in any rule as passed and approved by the Executive Committee of Badminton Association of India and the same shall be circulated to the members along with the agenda.

h) To transact any other business for which due written notice has been given and received by the Hony. General Secretary at least 7 days before the scheduled date of the AGM.

13.2 <u>Extra Ordinary General Meeting</u>

(i) An Extra Ordinary General Meeting may be called at any time by a resolution of the Executive Committee or on requisition addressed to the President with copy to the Hony. General Secretary in writing of at least one fourth of the members of the Association or at the discretion of the President to consider such matters as may be mentioned in the Resolution or Requisition or as may be indicated by the President. Hony. General Secretary shall give not less than 15 days' notice of such meeting to all members and shall also circulate, with the notice a copy of the agenda. No other business shall be transacted at such meetings. However, in case of emergency, this meeting can be called by EC / President at a shorter notice.

(ii) In case such a meeting is not called with in 6 weeks of the receipt of the requisition, then the members signing there quisition shall have

aright to call such meeting after giving due notice to the members.

(iii) In case of an emergency, the President in his discretion may convene a meeting at a shorter notice.

13.3 <u>Special General Meeting</u>

Special General Meeting will be called as and when required to discuss and take decision on a single agenda and resolutions will be passed by two-third strength of the members present in the meeting.

13.4 <u>Attendance, voting rights and mode of voting at General Meetings</u>

i. Each affiliated unit shall be entitled to nominate two delegates in the General Meeting. Such delegates are eligible to contest or vote to the election. **Two (2) Sportspersons of Outstanding Merits** will also attend General Meeting and contest election or cast vote.

ii. Such delegates shall either be the office bearers or members of the Executive Committee of the respective member organizations.

iii. The names of each delegate shall be sent or given in writing by the Secretary of the affiliated unit he/ she is to represent, to the Honorary General Secretary of the Association before the General Meeting along with the nomination.

iv. The voting right shall vest with authorized & eligible delegates (two delegates from affiliated units).

v. Save as provided otherwise in these rules or by-laws, voting shall be by ballot and not by show of hands all decisions and any amendment to the constitution shall be taken by majority of at least two-thirds of the cast votes.

vi. The Minutes of all the meetings of the Council shall be recorded by the Honorary General Secretary and after the approval of the President, they shall be circulated to the

members, within two months from the date of meeting.

vii. There will be no Casting Vote of President during Election.

viii. There will be no Proxy Voting during election.

ix. Election will hold through Secret Ballot.

13.5 Quorum

At any General Meeting of the Council ,1/3 of the total members of the Council shall forma quorum. If at any meeting there is no quorum, the meeting shall stand adjourned and shall be held after one hour at the same place. No quorum shall be necessary at this adjourned meeting. Except for want of quorum, no meeting of the Council once shall be adjourned unless two-thirds of the members present ask for such adjournment.

13.6 The quorum should be 66% of the total strength of members of General Council if there is any amendment to the constitution.

14. POWER OF EXECUTIVE COMMITTEE

The Committee shall exercise the following powers:

(i) Appoint Chairman of the Sub-Committees.

(ii) Nominate Team Officials (Managers/Observers) for International Tournaments.

(iii) Nomination of Manager/Coaches/Support Staff shall also be made for Indian Badminton Team whenever necessary.

(iv) Shall nominate members of Selection Committee for Selection of players to represent the country at international events.

(v) Shall nominate - other Sub-Committees for smooth functioning of the Association.

(vi) The Executive Committee can fill up any vacant post in the EC from the members of Affiliated Units only in case of resignation or death.

(vii) 15 days clear notice shall be required to call the EC Meetings. Hony. General Secretary or in his absence, President can call this meeting.

(viii) A meeting of the Executive Committee shall each year be held before the Annual General Meeting at the same venue.

(ix) It is clarified that there will be no Special invitee or Ex Officio Member in the Executive Committee.

The Committee shall also exercise the following powers:

a) Ensure that all the affairs of the Association, the provisions of the constitution, the regulations and the Bye-Laws of the Association, are complied with in all respects.

b) Sanction and control expenditure in accordance with the budget approved by the Council and shall generally supervise and conduct the business of the Association.

c) The Committee shall hear and decide all questions submitted to it. All its decisions shall be complied forth with, but an appeal may be filed with the Council by any member who is dissatisfied with the decision of the Committee within 30 days from the date of the communication of the decision.

d) Appoint sub committees as deemed necessary. May authorize President to form various Sub – Committees.

e) Frame by-laws in accordance with and not repugnant with the Memorandum and Rules of the Association.

f) To print, publish and circulate rules, periodicals or leaflets profile, DVPs or VCDs, contract web sites etc. in furtherance of the aims and objects of the Association.

g) To impose and enforce penalties for any violation of the Association Rules by affiliated units, officials and / or individuals.

h) To declare any player one evidence as a professional or to reinstate as an amateur.

i) To conduct enquiry on any affiliated unit, player or official and call for all papers connected with the enquiry.

j) To enforce standardization of constitution of the affiliated units in line with the technical rules and regulations of the Association except in respect of composition of the Executive Committee.

k) Fill in any vacancy that may occur in the Executive Committee during its tenure.

The Committee shall ordinarily meet twice times in a year and often, if necessary.

Members of the Committee not attending two of its meetings consecutively without leave of absence, in writing, will automatically cease to be members of the Committee.

The agenda for the meeting after the AGM shall inter-alia include the following:

a) Confirmation of the minutes of the last meeting.

b) Such other matters as may be brought forward with the permission of the Chair.

The agenda for the 2nd Meeting in July / August shall inter alia will include the following:

a) Confirmation of the minutes of the last meeting.

b) Appointment of Sub-Committee/ Tournament Committee for National and International Tournaments

c) Such other matters as may be brought forward with the permission of the Chair.

The time and place for a subsequent meeting shall be fixed by the Hon. Secretary in consultation with the President, and if it is not possible, by Executive Committee.

The quorum for such meetings shall be 1/4th (one fourth). The copies of the proceedings of the meeting shall be sent to all the members of the Committee and affiliated organization within one month of the date of the meeting.

In the interval between two meetings of the Committee, action might be taken, if the President or in his absence Honorary General Secretary so desires, after consulting the members by way of email and in every such case the votes so taken, shall be recorded by the Honorary General Secretary and will have the same force as the decisions taken at regular meeting conforming to the rules & regulations and by laws of the Association in force from time to time.

Any member of the Executive Committee desirous of raising any matter at a fourth coming meeting of the Executive Committee shall give 10 days notice to the Honorary General Secretary prior to the meeting and the subject matter of such notice along with the name of the proposer shall appear on the agenda of the meeting.

The Executive Committee shall ensure good governance and also ensure avoidance of conflict of interest.

15. AFFILIATION

15.1 Affiliated Units

State Association shall apply to the Honorary General Secretary and shall send the amount of admission and affiliation fee to him / her with a copy of the rules and regulations, a list of office bearers and the list of Districts affiliated to it.

15.2 Association Affiliates

The Executive Committee may also grant affiliation to various

Departmental Sports Control Boards on national level in the country without any voting right for the purpose of Inter Institutional Tournaments and open and major tournaments, with a view to encourage and promote the game. This will exclude Railways Sports Promotion Board (RSPB), Petroleum Sports Promotion Board (PSPB), All India Universities (AIU) & Comptroller and Auditor General of India (CAG) which are existing members at par with affiliated units without voting right as per National Sports Governance Act, 2025.

The admission fee for associate membership shall be a non-refundable amount of Rs.25,000/-.

15.3 The acceptance or rejection of such application shall rest with the Executive Committee but an Association whose application is rejected may appeal to the Council. If the application be rejected, the amount of admission and affiliation fee shall be refunded.

16. AFFILIATED UNITS

1) BAI Shall ensure the Registration of each of its Affiliated Units with the National Sports Board.

2) BAI will ensure good governance of their Affiliated Units.

3) Shall frame their rules regulations in accordance with the Laws of Badminton and Rules for Players.

4) Shall submit the Annual Report, Audited Statement of Accounts and the list of the Executive Committee and affiliated units to the Association within 2(two) months after conducting the AGM.

5) Shall conduct at least one state championship in Sub-Junior, Junior and Senior events each. Shall may also conduct Ranking Tournaments. They shall send the reports to the General Secretary from time to time.

6) All Affiliated Member Associations of BAI must have at least 50 percent affiliated District Units of their States/UT.

17. DISAFFILIATION AND RESIGNATION

a) **Disaffiliation:** If the annual subscription remains unpaid for more than two months, the Committee may at its discretion disaffiliate the defaulting affiliated unit after the expiry of due date.

b) **Resignation:** An affiliated unit or individual member,desirous of resigning from the Association may give written intimation thereof, to the Hony. General Secretary and the Executive Committee shall accept the resignation provided that no amount is due to the Association by such Applicant and provided that such application does not come under the purview of Rule 18.

18. SUSPENSION OR EXPULSION

In respect of players, the Executive Committee shall be competent to take action by bare majority after calling for an explanation. Pending enquiry, interim action can be taken by President and or General Secretary. However when the punishment proposed is for more than one (1) years in respect of individual, directly or indirectly connected, the Executive Committee can take action by two third majorities on the basis of explanation available.

19. RE-ADMISSION

An affiliated unit, associate member affiliate removed from the list of membership under Rule 17(a) may be re-admitted by the Executive Committee if the subscription due is paid.

Expelled affiliated units, associate members under Rule 18 may be re-admitted, not before six months from the date of expulsion, by the Council by a two third majority of the members of the Council present at the meeting on due notice.

20. BANK ACCOUNT

Accounts in the name of the Association shall be maintained in any banks as approved by the Reserve Bank of India and shall be operated jointly by any two members from amongst Hony. President, the Hony. Treasurer and Hony. General Secretary. Any two of these three can sign on the cheques.

However, Hon. President /EC may nominate any other Office Bearer from time to time as signatory in cheques, as per the demanding situation.

21. REGISTRATION OF PLAYERS

Registered Players/Coaches /Technical Staff shall be entitled to take part in any Registered BAI Tournament or take benefit of Coaching etc. once his/her name is registered by BAI or its Affiliated Units. For Registration the year being reckoned shall be from 1st January to 31 December. No Player/Coach/Technical Staff shall register himself/herself with another Association or Organization with similar aims and objects.

A registered player/Coach/Technical Staff/Support staff shall not participate in any Tournament which is not approved by BAI or its Affiliated Units. Approved Tournaments will mean Tournaments approved by BAI routed through Affiliated Units and Tournaments approved by Affiliated Units routed through its Districts.

BAI shall have jurisdiction over a player / Coach / Technical Staff / Support Staff within jurisdiction of an unit of BAI. A Player /Coach/Technical Staff/Support Staff under the aegis of an unit of BAI shall deemed ipso facto to submit to the jurisdiction of BAI

A Player will not indulge in any Age fraud or falsification of any documents. Any breach shall automatically call for suspension by the respective Committee.

22. AMATEUR ELIGIBILITY CODE, REINSTATEMENT & PROHIBITION

Amateur eligibility code

(i) To be eligible to compete in competitive play as an amateur, a player must abide by the Rules and Regulations of the Association and shall be governed by the regulations of the BWF.

(ii) A Player may be a physical education or sports teacher for instruction in the game.

(iii) Accept during the period of preparation actual competition, under the sanction of the Association.

(iv) Accept assistance administered thorough his / her Association for food and Lodging, Cost of Transport and Travel, Pocket money to cover incidental expenses, Insurance cover in respect of accidents, illness personal property and disability Personal sports equipment and clothing. Cost of medical treatment, physiotherapy and authorized coaches.

(v) Accept compensation in case of necessity to cover financial loss resulting from his or her absence from work or basic occupation, on account of preparation or for participation in Badminton events within the country or outside the country. The compensation must be paid with the approval of the Association.

(vi) Accept prizes as may be decided by BAI/Affiliated Units for anyone event in any one tournament.

(vii) Accept academic and technical scholarships.

(viii) A Player may not:-

a) Allow his/her person, name, picture or sports performance to be used for advertising except when the Association enters into a contract for sponsorship or equipment. All payments must be made to the Association and not to the individual.

b) Be a professional Coach

23. Reinstatement

Reinstatement to amateur statue shall be granted to a player, generally recognized as a professional, only by the Badminton Association of India or by a Committee appointed by it. This shall apply to any player who shall previously have been declared professional by the Association and to any player generally recognized as a professional. Any decision of the Association, and term of that decision, shall be final, and shall be given such publicity as deemed necessary.

24. Prohibition

(a) No player in India, if invited to play outside India, shall play in any tournament which has not been duly sanctioned, nor in any tournament or competition prohibited by the Committee or an organization. No Affiliated Unit shall accept the entry of any player who has been prohibited from taking part in any unauthorized tournament or competition/ League.

No player in India shall play in any open tournament or exhibition game outside India without the permission of the Association.

(b) In the event of any rule, regulations and bye-laws being flouted by any affiliated unit, the Executive Committee can stop the affiliated unit from Organization or participating in any tournament for a period to be specified. Likewise, the affiliated Units can exercise similar power on their district units.

(c) No Player or Official / Coach including Support Staff and Technical Official of BAI and its affiliated units can criticize BAI or its Affiliated units through public media or any other means. Violation in this regard will be strictly dealt with by BAI and its affiliated units.

25. RULES

(i) No alteration or amendment or additional of these Rules shall be made except at a Special General Meeting as defined in Rule 13.3;

(ii) Bye-laws of the Association shall form part of Rules;

All Affiliated units, affiliated associates, officials and players, affiliated or registered with the Association shall deem to abide by the rule of the Association.

26. DISSOLUTION

(a) The Association shall not be dissolved unless decided upto by a resolution passed in General Body (Council) Meeting convened particularly for the purpose by a majority of three-fourth of its members present and entitled to vote. At least 30 days clear notice should be given for such meetings along with a copy of the Resolution pertaining thereto.

(b) In the event of dissolution of the society, the entire Society funds shall be realized and first be used for payment of liabilities of the Society. The assets left, if any, shall be disbursed, after obtaining prior approval of Commissioner of Income Tax (Exemption) New Delhi, to other Society having similar objectives and who have been granted registration u/s 122 AA of the Income Tax Act, 1961.In no circumstances it shall be distributed in any manner, to any member of the Board of Society or their relatives or related concerns.

27. NATIONAL COACH

The Association shall every quadrennial year appoint a National Coach preferably a Diploma holder in Badminton and with rich experience and proven credential.

28. DISPUTES

The Badminton Association of India can sue and can be sued through the Honorary General Secretary. The territorial jurisdiction shall lie at the place where the headquarters of Badminton Association of India is located at.

29. ARBITRATION

Any dispute or difference of any nature, whatsoever between the Association and any of its members and /or any third party regarding any right, liability, actor omission shall Arbitrator shall be nominated jointly by the parties involved in the dispute. The cost of arbitration shall be shared equally by the parties. The award of the arbitrator so appointed shall be final, conclusive and binding up on the parties, subject to the provisions of the Arbitration and Conciliation Act, 1996.

30. NATIONAL ANTIDOPING AGENCY AND WORLD DOPING AGENCY

Badminton Association of India undertakes to abide by the World Anti-Doping Agency (WADA) and National Anti-Doping Agency(NADA), which is mandatory for Olympic Movement and BAI will follow Anti-Doping regulation issued by the WADA / NADA from time to time and also to follow the guidelines issued by Badminton World Federation and Badminton Asia.

31. MEASURES AGAINST AGE FRAUD IN SPORTS

Badminton Association of India will take all measures and initiatives against age fraud and take all required measures as per SOP to be adopted by BAI from time to time.

32. Responsibilities of various Sub–Committees will be as under:

32.1 ATHLETES COMMITTEE

BAI shall form an Athletes Committee in accordance with the NSG Act. The Athletes Committee shall consist of 6 members (3 male + 3 female)....

(a) Elected members representing current Top Ranked Badminton Players from different categories and levels

(b) Equal Representation from Male & Female Athletes

(c) Two members from the Athletes Committee (1Male&1Female) will be nominated to the Executive Committee

32.2 ETHICS COMMITTEE AND CODE OF ETHICS

BAI shall constitute an Ethics Committee in accordance with the National Sports Governance Act. The Ethics Committee shall be constituted in accordance with the Bye-laws and the International Charter and Statues. Code of Ethics is given in Appendix.

32.3 DISPUTE RESOLUTION COMMITTEE

BAI shall constitute a "Dispute Resolution Committee" in accordance with the National Sports Governance Act. The Dispute Resolution Committee will act in compliance with guidelines specified in the International Charter and Statutes.

The Dispute Resolution Committee shall be independent and impartial in the adjudication of disputes.

The Dispute Resolution Committee shall:

a) Resolve dispute between BAI and Athletes, Coaches or Officials

b) Ensure fair and transparent resolution of disputes reasoned orders and awards

c) Provide a Mechanism for appeal against its decision

d) Perform such other functions as prescribed in the Bye-laws

32.4 TOURNAMENT COMMITTEE

The Tournament Committee will be responsible to form Rules & Regulations of the Tournaments / Championships as well as ensure smooth conduct of the Tournaments and Championships and will keep contact with Technical Officials Committee (TOC).

32.5 TECHNICAL OFFICIALS COMMITTEE

Technical Officials Committee will be responsible to depute competent Technical Officials for smooth conduct of Ranking Tournaments & National Championships. They will also conduct Technical Officials examination of all levels as per requirement.

32.6 COACHING COMMITTEE

Coaching Committee will be responsible for conducting various Coaching Courses of BAI and BWF. They will also support the affiliated units for Coaching purposes as and when requested by Affiliated Units.

32.7 SELECTION COMMITTEE(SR.&JR.)

Selection Committee (Sr.) will be responsible for selecting Sr. Indian Badminton Teams for participation in various International Tournaments including Asian Games, World Championships, Olympic Games etc.

Selection Committee (Jr.) will be responsible for selection of Jr. Indian Badminton Team for participation in World Junior Championships, Badminton Asia Championship, Dutch & German Badminton Championship etc.

32.8 FINANCE COMMITTEE

Finance Committee will be responsible for doing proper budget of the Association and generate funds from the Sponsorship for smooth functioning of the Association.

32.9 DISCIPLINARY COMMITTEE

Disciplinary Committee will be looking after all disciplines related issues for Players / Coaches and others as may be required from time to time and take suitable action as per Rules & Regulations and Bye–Laws. Incase of Member Association, the findings / views of the Disciplinary Committee will be forwarded to Executive Committee.

32.10 GRIEVANCE REDRESSAL COMMITTEE

BAI shall establish an Internal Grievance Redressal Committee to address the grievances raised by Athletes, Coaches and other individuals in af air and transparent manner. BAI shall also follow the guidelines specified in the international charter and statute.

BAI shall also abide by the Safe Sports Policy as will be framed by National Sports Board.

32.11 INTERNAL COMPLAINTS COMMITTEE

An Internal Complaints Committee shall be constituted to prevent sexual harassment of Women at Workplace interms of Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013.

The Internal Complaints Committee will comprise of seven members and at least one-half of the total Members will be Women.

The Chairperson will be nominated by the President, in consultation with the Executive Committee.

i) Any complaint/ grievance lodge with Hony. General Secretary, Badminton Association of India will be placed by him before the Committee for a final decision within four (04) weeks of receipt of the complaint.

ii) The Committee shall address complaints in a time bound manner and take appropriate disciplinary action in case of misconduct and where conduct in the complaints amounts to a specific offence under Indian Penal Code or any other law, the Association will take steps to initiate appropriate legal proceedings.

iii) The Internal Complaints Committee to submit the report the number of cases filed, if any, and their disposal under this in the Annual report of BAI or where no such report is required to be prepared, intimate such number of cases, if any.

33 Sportspersons of Outstanding Merit (Criteria)

Any persons seeking to submit an application to be a Sports Persons of Outstanding Merit shall satisfy the General eligibility criteria as specified in the NSG Act. Eligible candidates shall submit an application within a period of 60 days from the issuance of the call for application to BAI, in such form and containing such information as may be specified in the Bye-Laws of BAI.

BAI shall prepare a roster of male Sports Persons of Outstanding Merit and a roster of Female Sports Persons of Outstanding Merit 90 days prior to the expiry of the term of the incumbent EC.

Eligibility Criteria of a Sports Persons of Outstanding Merit shall be

(a) an Indian citizen of Sound Mind

(b) not less than twenty-five years of age

(c) retired from active sports and should have not participated in any competitive sports event which leads to selection to represent a district, State of India for at least one year prior to date of application.

Such applicant shall have achieved the milestone in the relevant tier as per NSG Act given below:

Tier1

Applicants who have won at least one of any gold, silver or bronze medal in the Summer Olympic Games or Winter Olympic Games, provided that any medal if rescinded, shall not be considered for the qualification of having achieved outstanding merit, under this Tier.

Tier2

Applicants who have participated in two or more editions of the Summer Olympic Games or Winter Olympic Games

Tier3

Applicants who have participated in at least one edition of the Summer Olympic Games or Winter Olympic Games.

Tier4

Applicants who have been awarded a Major Dhyan Chand Khel Ratna Award or an Arjuna Award by the Central Government, provided that any award if rescinded or returned, shall not be considered for the qualification of having achieved outstanding merit, under this Tier.

Tier5

Applicants who have won at least one of any gold, silver or bronze medal or equivalent placing, in a World Championship or equivalent competition, provided that any medal if rescinded, shall not be considered for the qualification of having achieved outstanding merit, under this Tier.

Tier6

Applicants who have won at least one of any gold, silver or bronze medal or equivalent placing, in the Commonwealth Games or Asian Games or Asian Winter Games, provided that any medal if rescinded , shall not be considered for the qualification of having achieved outstanding merit, under this Tier.

Tier7

Applicants who have won at least one of any gold, silver or bronze medal or equivalent placing, in an Asian Championship or equivalent competition, provided that any medal if rescinded , shall not be considered for the qualification of having achieved outstanding merit, under this Tier.

Tier8

Applicants who have participated in at least five sanctioned international events (if individual sport) or five sanctioned international matches (if team sport).

Tier9

Applicants who have participated in at least one sanctioned international event (if individual sport) or one sanctioned international match (if team sport).

Tier10

Applicants who have won at least one of any gold, silver or bronze medal or equivalent placing in the National Games or a National Championship or equivalent competition.

33. ELECTION RULES OF BAI

1. Definitions and Interpretation

a) In these Election Rules, unless the context otherwise requires,-

i. "candidate" shall mean any candidate contesting for Election to an Elected Post;

ii. "election" shall mean an election conducted in accordance with these Election Rules for an Elected Post;

iii. "general meeting" shall mean a meeting of all members of the General Body of a National Sports Body, that is called and conducted in accordance with such National Sports Body's bye-laws; and

iv. "nomination" shall mean the process through which a candidate formally submitssuchcandidate'sinteresttocontestforanElectiontoanElectedPost in accordance with these Election Rules.

v. Any terms used in these Election Rules but not defined herein, shall have the meaning ascribed to them in the Act and the Rules.

2. Scope and Applicability

i. These Election Rules apply to all Elections in the National Sports Body.

ii. Any candidate, voting member or other participant in the election shall also be subject to the Act, and the National Sports Body's Code of Ethics if he is not otherwise already bound and covered by the same .

3. Conduct of Elections

a) Elections shall generally take place at the Annual General Meeting of Badminton Association of India at a specially convened general meeting.

b) Elections shall always be by secret ballot.

4. **Electoral Officer**

BAI will appoint an Electoral Officer from the National Sports Election Panel to over-see its Election Process and ensure free and fair election.

(i) The Electoral Officer shall be responsible for supervising the administrative process relating to the elections, including,-

i. Ensuring the correct application of the Act, and these rules;

ii. Setting reason able deadlines for each stage of the elections in accordance with the model calendar provided under clause 5 of this Schedule, and enforcing such deadlines strictly;

iii. determining and distributing the appropriate documentation and forms, including nomination forms and ballot papers, for each stage of the elections and enforcing and verifying their proper use;

iv. distributing information to voting members, other members, the media and public;

v. managing relations with government bodies or the National Sports Board and any observers as deputed by the National Sports Board;

vi. causing the publication of all notifications and forms concerning the elections on the official websites of the Badminton Association of India, the National Sports Board and the Ministry of Youth Affairs and Sports; and

vii. all other tasks necessary to ensure the smooth running of the electoral process.

viii. The Electoral Officer may, only for reasons of practical necessity, modify the forms appended to this Schedule, while ensuring that the principles of this Schedule are adhered to.

5. **Calling elections and the electoral roll**

a) Elections shall be called by the Badminton Association of India's Executive Committee in consultation with the Electoral Officer, at least thirty days prior to the expiry of such Executive Committee's term, in accordance with the relevant provisions of the Badminton Association of India's constitutional

documents and shall be included in the agenda of the applicable general meeting.

b) The call for elections shall contain, at a minimum, the following:

i. The name of the Electoral Officer;

ii. the final electoral roll prepared and released by the Electoral Officer pursuant to sub-rule (6) of rule 10and in accordance with Form 1 appended to these Election Rules.

iii. The Elected Posts that are the subject of such Elections and any pre-requisites or qualifications for Candidates to contest such Elected Posts;

iv. aninvitationtofilefornominationsforElectedPostsbyinterestedCandidates;

v. the nomination form to be submitted by interested Candidates which shall be in accordance with Form 2 appended to these Election Rules; and

vi. the electoral calendar which shall be in accordance with the model calendar specified in sub-clause (iii) below:

vii. The Electoral Officer shall conduct the Elections in accordance with the following model calendar

Event	Day
Call for Elections, invitation for nominations and release of final electoral roll	Day 1
Filing of nominations	Day 8 to Day 10
Announcement of draft list of nominations received	Day 10
Objection to draft list of nominated candidates	Day 11to Day 14
Security and disposal of objection to Draft list of nominated candidates.	Day 15 to Day16
Final list of nominated candidates	Day17
Withdrawal of nominations	Day18
Final list of contesting candidates	Day19
Polling and announcement of results	Day21

viii. The Electoral Officer may, only for reasons of practical necessity, modify the model calendar specified in sub-clause (iii), while ensuring that the elections are completed within a maximum period of twenty one days.

6. Nominations

a) The nomination of a candidate for election shall be proposed and seconded by persons on the electoral roll.
b) Every nomination form shall be delivered to the Electoral Officer in person by the candidate himself within the deadline specified.
c) November shall nominate more than one candidate for the same Elected Post, either as proposer or seconder and, if he so does, only the first valid nomination shall be accepted, and all other nominations of such member, shall be deemed to be void and inoperative.
d) No person shall be permitted to withdraw his name as proposer or seconder, once the nomination form endorsed by him has been delivered to the Electoral Officer.
e) The Electoral Officer shall prepare a list of all nominations received by him, Elected Post-wise in accordance with Form3 appended to these Election Rules.

7. Scrutiny and Finalization of Nominations

a) The Electoral Officer shall scrutinize each nomination form received by him and determine its validity or otherwise as per the Act, rules made the render, the National Sports Body's bye-laws.

b) During the scrutiny of nominations under sub-clause(i), each Candidate or one of his authorized representatives shall have the right to be present and raise any objection in relation to nomination of another Candidate for the Elected Post for which he has filed his nomination.
c) Pursuant to the scrutiny of nomination forms, the Electoral Officer shall prepare a list of validly nominated candidates in accordance with Form 4 appended to these Election Rules.
d) Every candidate whose nomination has been found valid on scrutiny shall be entitled to with draw his candidature prior to the commencement of the Election by providing notice to the Electoral Officer in accordance with Form5 appended to these Election Rules, and the Electoral Officer shall accept the notice of withdrawal if he is satisfied as to the genuineness of such notice.

e) Any notice of withdrawal of candidature shall be final and shall not be allowed to be cancelled.

f) The Electoral Officer shall prepare the final list of contesting candidates in accordance with Form 6 of these Election Rules.

g) Badminton Association of India shall produce the ballot papers in accordance with Form 7 appended to these Election Rules under the supervision and charge of the Electoral Officer.

h) The ballot papers shall be printed clearly and legibly, and the names of the contesting candidates shall be arranged, for each Elected Post, in alphabetical order according to the english alphabet.

8. **Campaign Practices**

a) Electoral campaigns shall be carried out by the candidates in a fair manner and, in a spirit of respect for fundamental ethical principles.

b) Candidates shall conduct all campaigns with dignity and moderation and with respect for any other candidates, the National Sports Body and its members.

c) A Candidate shall not produce any spoken word, written text or representation of any nature likely to harm the image of another candidate or cause him prejudice, and criticism of other candidates, if made, shall be confined to their policies and programme, past record and work.

d) No Candidate shall engage in criticism based on unverified allegations or distortion against any other Candidate, and there shall be no appeal to caste or communal feelings for securing votes.

e) Every Candidate may present to the members in the electoral roll, his plans and views for the Elected Post, in the form of a written document, which shall be published by the Electoral Officer in accordance with clause 4 (i) (g) of these Election Rules.

f) Candidates shall avoid excessive expenditure in campaigning ,recognizing that it could become a factor of inequality amongst the candidates.

g) The promotion of a candidate shall exclude any form of publicity, including the use

of new media or social networks, and no public meeting or gathering of any kind may be organized in the process of promoting a candidature, and no use, free of charge or in return for payment, of the services of a journalist or the media may be made in order to place a candidate at an advantage or a disadvantage.

h) All candidates shall scrupulously avoid all activities that are "corrupt practices", including bribing of voters, intimidation of voters, impersonation of voters.

i) Candidates may, in no case and under no pretext, give presents, offer donations ,gifts or grant advantages of what ever nature ,directly or indirectly, to voting members.

j) The incumbent Executive Committee member, shall ensure that no cause is given for any complaint that they have used their official position for the purposes of their election campaign and in particular shall not -

i. use official transport including, vehicles, machinery and personnel for furtherance of their campaign;

ii. issue any advertisement at the cost of Badminton Association of India or its members in the news papers and other media or misuse Badminton Association of India's official media channels during the elections;

iii. sanction grants or payments out of discretionary funds from the time elections are announced; and

iv. enter into any promise or undertaking to be performed, whatever the timing of such performance, for the direct or indirect benefit of members of Badminton Association of India.

9. **Neutrality and Independence**

a) As the voting is secret, voting members are prohibited individually or collectively, from announcing publicly, in any form what so ever ,their intention to vote or not vote for a candidate.

b) Incumbent Executive Committee members shall refrain from making any public declaration and may in no way support a candidate.

c) Candidates shall not-

i. Accept instructions from any person;

ii. accept direct or indirect assistance, be it financial, material or linked by any third party, or

iii. enter in to any form of undertaking with any person likely to affect the freedom of decision or action of the Elected Post.

iv. Badminton Association of India's executive team and administration shall maintain a strict duty of neutrality at all times, and no support or service in relation to a candidature may be requested from any member of Badminton Association of India administration or staff.

10. **Polling**

a) Where the number of contesting candidates for any Elected Post or category of Elected Post is equal to the number of Elected Posts to be filled, all such contesting candidates shall be deemed to be duly elected unopposed to those Elected Posts, and it shall not be necessary to take a poll for election to such Elected Post.

b) Where the number of contesting candidates for any Elected Post or category of Elected Post is more than the number of Elected Posts to be filled, a poll shall be taken by secret ballot for those Elected Posts remaining unfilled.

c) At the poll, members who are in the electoral roll, shall be entitled to,-

i. Cast one vote for each of the Elected Posts remaining unfilled, where only one such seat is to be filled; and

ii. Cast as many votes as are the number of seats to be filled for an Elected Post,

where more than one seat is to be filled.

iii. The ballot papers shall contain the name (s) of the Candidate (s), and the voters must mark one candidate only.

iv. Every voter shall be required, be for he is supplied with a ballot paper, to give his signature on the authenticated copy of the electoral roll for taking the poll.

v. Except for the circumstance under sub-clause (i), a secret ballot shall always be conducted, regardless of how many candidates there are, and the secrecy of the ballot shall be guaranteed by the provision of a procedure ensuring privacy for the voter, and the Electoral Officer shall conduct the distribution and counting of the ballot papers and be responsible for ensuring that the process is properly documented.

vi. Voting members must vote in person where required.

vii. The voter shall record his vote on the ballot paper in secrecy in a voting compartment specially provided for the purpose at the polling station.

viii. The voter shall record his vote on the ballot paper by placing a tick mark against the name of the candidate of his choice, and the tick mark to indicate the vote shall be placed by the voter only by means of an article (such as a stamp) specifically provided for the purpose by the Electoral Officer.

ix. The ballot paper marked by a voter shall be deposited by him in a ballot box specially prepared and sealed by the Electoral Officer and placed at such a conspicuous place in the polling station that it shall be constantly visible to all present in the polling station.

x. The Electoral Officer shall close the poll at the designated time of closure, and such voters who are present at the polling station at the appointed closing hour, if any, shall be entitled to vote even if the poll proceedings have to be extended for sportspersons of outstanding merit more time.

xi. The number of ballot papers that have been distributed shall be announced by the Electoral Officer before the commencement of the voting, and if

the number of ballot papers returned in the poll is equal to or less than the number of ballot papers distributed, the Election shall be declared valid, but if the number returned in the poll exceeds that of the ballot papers distributed, the vote shall be declared null and void and another poll shall be taken immediately.

11. **Counting of Votes**

a) The Electoral Officer shall take up the counting of votes, post-wise and category-wise, as soon as may be, after the polling process is complete.

b) Every contesting candidate can nominate one authorized representative who shall be entitled to be present at the place of counting of votes, and other than such authorized representative, only the Electoral Officer and members of Badminton Association of India's executive or administrative team, as specifically approved by the Electoral Officer, may take part in the count.

c) Every ballot paper on which a vote has been recorded shall be treated as one vote for the candidate for whom it has been validly marked.

d) The following ballot papers shall be considered invalid and shall be rejected by the Electoral Officer, namely: -

i. Those that do not bear the official distinctive marks defined by the Electoral Officer;
ii. Those that bear any words other than the names of the candidates;
iii. Those that are illegible or have been defaced;
iv. Those that bear identifying marks; and
v. Those that include votes for more candidates than permitted in a particular poll.

e) The Electoral Officer shall write on the back of any invalid ballot paper, in red, the reasons for its invalidity and confirm with a signature.

f) The votes validly cast for each of the contesting candidates shall be counted post-wise, and category wise where applicable, and recorded in the

descending order of the votes so cast for each candidate in accordance with Form 8 appended to these Election Rules.

g) The Electoral Officer shall thereafter ascertain the result of counting and the candidates who have secured the maximum number of votes in the said descending order, post-wise and category wise, where applicable, equal to the number of seats to be filled for each Elected Post or category of Elected Posts, where applicable, shall be deemed to have been duly elected to those Elected Posts.

h) After completing and verifying the count, the Electoral Officer shall put the ballot papers that have been collected and counted in to envelopes intended for this purpose and seal them immediately, and Badminton Association of India shall keep these envelopes and shall retain them at least until the declaration of results of the immediately subsequent Election of the Executive Committee, or till the pendency of any legal proceedings relating to such Elections, whichever is later.

12. **Declaration of Results**

a) Once the count has been completed and verified, the names of contesting candidates who shall be deemed to have been elected at the Elections shall be declared by the Electoral Officer at the general meeting.

b) The results of the election shall be declared in accordance with Form 9 appended to these Election Rules, and published on the Badminton Association of India's official website within twenty-four hours of completion thereof.

c) If, after the counting of the votes, an equality of votes is found to exist between any candidates, and the addition of one vote will entitle any of those candidates to be declared elected, the Electoral Officer shall forthwith decide between those candidates by lot, and proceed as if the candidate on whom the lot falls had received an additional vote.

13. **Sanctions and Complaints**

a) All administrative matters relating to any election not covered by the Act, these rules or the Badminton Association of India's bye-laws shall be

ruled upon by the Electoral Officer.

b) In the event of a breach of these Election Rules, the Electoral Officer may refer the same to the Badminton Association of India's Ethics Committee, who may make to the candidate in question:

i. Observations, which may be made public; or

ii. issue a warning, which will be automatically made public on the official website of Badminton Association of India.

c) If a candidate or a voting member has any specific complaint or problem regarding the conduct of election she may bring the same to the notice of the Electoral Officer.

d) Any decision by the Electoral Officer under these rules shall be final and binding, and any petition to the National Sports Tribunal relating to conductor outcome of election shall be limited to only any violation of the provisions relating to the process of conduct of election under this Schedule:

Provided that no such petition may be filed after a period of thirty days from the declaration of results of any election.

Form I– Electoral Roll

Badminton Association of India

Affiliated Units			
Sl.No.	Affiliate Unit Name	Election Representative Name	
Sports Persons of Outstanding Merit			
	Name		
	Name		
	Name		

Name:

Electoral Officer, Badminton Association of India

Date:

Place:

Form 2 – Nomination Form

Badminton Association of India

NOMINATION FORM FOR

ELECTION AS _____ (NAME OF THE ELECTED POST)

To

The Electoral Officer, Badminton Association of India

D-6/10, Vasant Vihar, New Delhi-110057

We nominate Shri/Smt./Ms.

(name & address) for the above mentioned Elected Post. Our Particulats are given below:-

	Name	Name Affiliated Unit Represented (if applicable)	Sl. No. In the Electoral Roll List.	Signature
Proposer				
Seconder				

I, the candidate below named, do here by give my assent to my nomination for the above Elected Post. Further, I certify and confirm that-

(a) I am eligible to contest for the above-mentioned Elected Post as per the bye-laws of [Insert Name of National Sports Body];

(b) I am not currently undergoing, and am not required to undergo any cooling off period in relation to the above mentioned Elected Post or barred from contesting for such Elected Post, as per the bye laws of Badminton Association of India, the National Sports Governance Act,2025or the National Sports Governance (National Sports Bodies) Rules, 2025 or under applicable law.

(c) The information provided in the declaration appended to this form is true and correct to the best of my knowledge.

Name of the Candidate

Name of Affiliate Unit Represented (if applicable)

Sl. No. in the Electoral Roll list (if applicable)

Signature

Date:

Place:

Form 3 – List of Nominations Received

Badminton Association of India

Sl. No.	Name and address of Candidate	Elected Post	Name and Sl. No. in Electoral Roll List of Proposer	Name and Sl. No. In Electoral Roll List of Seconder.

Name

Electoral Officer, Badminton Association of India

Date

Place

Form 5–Notice of Withdrawal

Badminton Association of India

NOTICE OF WITHDRAWAL OF CANDIDATURE FOR ELECTIONAS (NAMEOF THE ELECTED POST)

To The Electoral Officer, Badminton Association of India
D-6/10,Vasant Vihar, New Delhi-110057

I, the validly nominated candidate, do here by give my notice of withdrawal of candidature for the above Elected Post.

Name of the Candidate

Name of Affiliate Unit Represented

Sl. No. in the Electoral Roll list

Signature

Form6–List of Contesting Candidates

Badminton Association of India

Sl.No.	Elected Post	Name of Candidate	Name of Affiliate Unit Represented (if applicable)	Sl. No. In Electoral Roll List (if applicable)

Name:

Electoral Officer, Badminton Association of India

Date:

Place:

Form 7 – Ballot Paper

Badminton Association of India

Elected Post	Name (s) of Candidate	Mark vote here by placing tick mark (□)

(1) Place a tick mark ((□) against the name of only one (1) Candidate for the respective Elected Post.

(2) DO NOT place any other mark like (x)or work against the name of any Candidate as that shall render your ballot paper liable for rejection.

(3) Place a tick mark on the ballot paper with the article specially provided by the Electoral Officer for the purpose. Any ballot paper marker with any other pen, ball point pen, etc shall render your ballot paper liable for rejection.

Name:

Electoral Officer, Badminton Association of India
Date:
Place:

Form 8 – Result of Counting of Votes

Badminton Association of India

Name of Post	Total Votes Polled	Total Votes Rejectd	Name of Candidate	Whether male Sports persons or out standing merit or Female sports persons of Outstanding merit	Valid Votes Polled
President (1)					
Honorary Secretary (1)					
Honorary Treasurer (1)					
Vice President					
Vice President					
Vice President					
Vice President					
Jt. Secretary					
Jt. Secretary					
Jt. Secretary					
Jt. Secretary					
EC Member					
EC Member					
EC Member					
EC Member					

Name:

Electoral Officer, Badminton Association of India

Date

Place

Name:

Observer (if present)

Form 9 – Declaration of Results

Badminton Association of India

I, the Electoral Officer for the above elections, here by declare the following candidates as duly elected to the Elected Post(s) mentioned against their name.

Elected Post	Whether male Sports persons or outstanding merit or Female sports persons of outstanding merit	Name of Candidagte
President (1)		
Honorary Secretary (1)		
Honorary Treasurer (1)		
Vice President		
Vice President		
Vice President		
Vice President		
Jt. Secretary		
Jt. Secretary		
Jt. Secretary		

Jt. Secretary		
EC Member		
EC Member		
EC Member		
EC Member		

Name:

Electoral Officer,

Badminton xxxxxAssociation of India Date

Place: Observer (if present)

34. <u>Enquiry and Appeal</u>

34.1. BAI may refer to the Grievance Redressal Committee or Dispute Resolution Committee, grievances or disputes raised by athletes, Coaches, Technical Officials and other related persons for the purpose of examining the said grievances/complaints or resolution of disputes, in accordance with these bye-laws. Preferably both Committees will be Chaired by a retired Judge of High Court or eminent personality or legal practitioner.

34.2 Audio or video recording of the proceedings of the Grievance Redressal Committee or Dispute Resolution Committee or appellate bodies shall be strictly prohibited.

34.3 Any person aggrieved by a decision of the Grievance Redressal Committee or Dispute Resolution Committee may prefer a further appeal before the Executive Committee, whose decision shall be final and binding on all parties. Subject to the provisions of Indian law and the jurisdiction of statutory tribunals domestically, jurisdiction from appeals challenging decisions of the Executive Committee would lie with the National Sports Tribunal.

34.4 Complaints ought to be raised in a timely manner for proper adjudication. Save where expressly provided to the contrary in these bye-laws or by applicable law, no complaint, claim or challenge of any kind may be commenced before BAI or any other body formed by BAI based on any alleged act or omission of the BAI or of any constituent body, official, employee or representative of BAI, more than 30 (thirty) days after the aggrieved party acquires actual or constructive knowledge of such act or omission. Any complaint or challenge brought after this deadline should be accompanied by a detailed explanation seeking condonation of such delay and citing the reasons for delay.

35. Saving Clause and Residuary Provisions

35.1. The Executive Committee shall have the final decision on any matter not provided for in these bye-laws or in regulations/rules/policies, or in cases of force majeure

35.2. Departure from the requirements of these bye-laws (including but not limited to departures from procedural requirements) may be cured by Executive Committee at its next meeting by ratifying the act(s) and/or the decision(s) in issue or calling for rectification, provided such departure is not contrary to applicable laws.

35.3. Any matter not provided for in these rules, dealt with by the Executive Committee will require ratification by the AGM or SGM.

35.4. Notwithstanding anything contained in these bye-laws, in the event of any ambiguity, inconsistency, conflict, omission or contradiction between the provisions of these bye-laws and the provisions of any applicable law, rules, regulations, directions, guidelines or governance framework issued by any competent authority, the applicable law shall prevail to the extent of such conflict or inconsistency.

35.5. These bye-laws shall at all times be construed, interpreted and

implemented in a manner consistent with the applicable legal and regulatory framework governing sports administration and badminton governance in India, and any provision incapable of being so construed shall, to the extent necessary, be read down, modified or severed without affecting the validity and enforceability of the remaining provisions of these bye-laws.

APPENDIX - I

36. CODE OF ETHICS

All Office Bearers, Authorized representatives of the Council Members, Affiliated Members, their Officials and affiliated Clubs, Players, Umpires, Coaches, Match Officials, Managers and/or other Officials either registered with and/or appointed by the Association ,shall be bounded by the Code of Ethics of the Association.

1. Shall at all point of time maintain utmost disciplinary and exemplary sporting conduct either in any playing arena, Court or outside.

2. Show utmost respect to everyone, including and not merely limited to the official of the Association, match officials, opponent team, players, coaches, spectators or other persons.

3. Shall comply with, follow, observe and honour all decision making processes in any playing arena, Court or outside.

4. Shall not act in any misconduct or in disciplinary or derogatory act/conduct as provided in Rules of the Association.

5. Shall not conduct or organize any unauthorized Tournament without prior permission of BAI in writing, which may at the discretion be granted subject to such terms and conditions.

6. Shall not participate or extend any assistance of any kind to an unapproved Tournament without prior permission of BAI in writing, which may at the discretion be granted subject to such terms and conditions.

7. To ensure strict compliance with the laws of the game & code of conduct of BWF read with BAI.

8. To ensure strict compliance with all rules, regulations and directives of BAI.

9. No Players shall cause any withdrawal from either the qualifying or main draw after publication of the draw without cogent acceptable evidence or proof of "bona fide" injury, illness, bereavement, any Board Examination or other emergent situation.

10. Refrain from using any word commonly known and understood in any language to be profane or indecent and uttered clearly and loudly enough to be heard by the Umpire or spectators or making of gestures or signs with the hands and/or racket or shuttle that commonly have an obscene or offensive meaning or from

making a statement within the arena of the tournament, directed at any official, opponent, player, spectator or other person that implies dishonesty or is derogatory, insulting or otherwise abusive.

11. Not to attempt to influence the decision of Line Judges by arm, hand, racket, any form of disgruntled gestures, or orally or using any abusing or threatening language or show of rebel/dissent.

12. Not to make any statement to any one related to any Tournament either at any Venue or otherwise, directed at any official of the Association, match officials, opponent team or player ,spectator or other person which implies derogatory, insulting or defamatory directly or by innuendo or otherwise.

13. Not to consume or possess any alcoholic Drinks or any prohibitive / banned drugs/ simulative substance either during the course of any Tournament/ Matches or prior thereto and while on Tour representing India otherwise. Any Breach shall automatically cause suspension for not less than 6 (six) months with further disciplinary actions.

14. Not to indulge in any Age fudging, funding or falsification of any document, inclusive of, but not merely limited to 'Birth Certificate' Registration Card', or other wise. Any Breach shall automatically cause suspension for not less than two (2) years with further disciplinary actions including life ban.

15. Not to contrive any Match or attempt to do so in any manner whatsoever, not to fix any match or any Game by intentionally conceding or throwing any Game or giving intentional walkover. Any Breach shall automatically cause for disciplinary action.

Any breach would invite disciplinary action as per the Rules of the Association.

APPENDIX - II

37. RESPONSIBILITIES OF VARIOUS SUB–COMMITTEES WILL BE AS UNDER:

37.1 ATHLETIC COMMITTEE OF BAI

37.1.1 Authority, Structure and Membership

a. There shall be an Athletes Committee of Badminton Association of India, constituted for the purpose of ensuring representation of Badminton players in the governance and development of badminton in India and for promoting the welfare, interests and participation of athletes at all levels.

b. Badminton Association of India shall constitute an Athletes Committee and shall elect/nominate:
   i. 1 (one) male badminton player; and
   ii. 1 (one) female badminton player,

c. A person shall be eligible for election/nomination as an athlete representative, to the Athletes Committee only if he or she:
   i. is a badminton player;
   ii. is not less than twenty-five years of age;
   iii. has participated, at the least, in Commonwealth Games, World Championship, Olympic, Asian Games or in selected Indian Badminton team for participation in selective International Tournaments
   iv. is not otherwise disqualified under the bye-laws of Badminton Association of India, or under any period of suspension, ineligibility or disciplinary sanction imposed by any competent sporting authority.

   BAI shall give notification through website inviting applications from Athletes as per eligibility criteria.

d. The Athletes Committee shall function in accordance with the bye-laws, regulations, and policies of Badminton Association of India, as well as such protocols as may be prescribed from time to time.

e. The Athletes Committee shall elect/nominate a Chairperson from amongst themselves.

f. The Committee shall always endeavour to maintain equitable gender representation and promote inclusivity in line with the principles of equality and non-discrimination recognised by Badminton Association of India and the Badminton World Federation.

g. A designated official of the Athletes Committee shall provide such administrative assistance and coordination support as may be required for the functioning of the Committee. If there is no such official, the Athletes Committee may request Badminton Association of India to depute an official to provide such assistance.

h. The President and/or Secretary of Badminton Association of India shall be entitled to attend meetings of the Committee as ex officio invitees, but shall not have voting rights unless otherwise specifically provided.

i. The Committee may, with the approval of the Chairperson or the Executive Committee of Badminton Association of India, invite experts, officials, coaches, support staff or other stakeholders to participate in meetings or discussions in an advisory capacity, without voting rights.

37.1.2. <u>Tenure of the Committee</u>

a. The Athletes Committee shall ordinarily have a tenure co-terrainus with the term of the Executive Committee of the Badminton Association of India, unless dissolved, reconstituted, or otherwise determined earlier in accordance with the bye-laws of the Badminton Association of India.

b. The members of the Athletes Committee shall be elected/nominated by Athletes in such manner as may be prescribed by the Executive Committee of the Badminton Association of India.

37.1.3. <u>Election/Nomination of Members</u>

a. Only persons qualifying as "Athletes" under these Rules shall be eligible to contest in such elections or be nominated.

b. The Executive Committee of Badminton Association of India may prescribe additional eligibility criteria, electoral process, timelines, nomination procedure, mode of voting, tenure, and such other conditions as may be necessary for the constitution and effective functioning of the Athletes Committee.

c. In the event elections are not feasible or adequate representation is not achieved, the Executive Committee may nominate suitable Athletes to the Committee, having due regard to merit, experience, gender balance, discipline, and district representation.

d. The Chairperson and Vice-Chairperson of the Committee may be elected/nominated by and from amongst the elected/nominated members of the Committee, as may be determined from time to time.

37.1.4. Working of the Committee

a. The Committee shall meet at least 1 (once) every year, either physically or virtually, and may hold additional meetings as considered necessary by the Chairperson or as directed by the Executive Committee of the Badminton Association of India.
b. Meetings and communications of the Committee may be conducted through physical meetings or video conferencing, as may be considered appropriate.
c. The Committee may formulate internal procedures for the efficient discharge of its functions, subject to the approval and oversight of the Executive Committee of Badminton Association of India.

37.1.5. General

a. The Athletes Committee shall function subject to the overall supervision, control, and superintendence of the Executive Committee of Badminton Association of India.
b. The functioning, powers, composition, and activities of the Committee shall at all times be subject to applicable laws, bye-laws of Badminton Association of India, and, insofar as applicable, the rules, regulations, policies, guidelines, and directives of Badminton Association of India and the Badminton World Federation.

37.2. ETHICS COMMITTEE OF BAI

37.2.1. Constitution and Composition

a. Badminton Association of India shall constitute an independent Ethics Committee ("Committee") for the implementation, administration and enforcement of the Badminton Association of India Code of Ethics, and such other ethical and governance standards as may be prescribed by Badminton Association of India from time to time.
b. The Ethics Committee shall consist of not less than 3 (three) and not more than 7 (seven) members appointed by the Executive Committee of Badminton Association of India.
c. The Chairperson of the Ethics Committee shall be retired Judge of a Supreme Court of India or High Court;
d. The remaining members of the Ethics Committee may include:

i. persons having legal, judicial, regulatory, governance or administrative experience;
ii. former sportspersons or athletes of integrity and standing;
iii. persons possessing experience in ethics, safeguarding, dispute resolution, governance, finance, compliance or sports administration.

e. At least 2 (two) members of the Committee shall possess a legal or judicial background.
f. The composition of the Committee shall, as far as practicable, reflect independence, impartiality, diversity and expertise relevant to the discharge of its functions.
g. No person shall be appointed to the Ethics Committee if such person has any actual or perceived conflict of interest likely to affect the independent discharge of his or her duties.
h. The Committee may be assisted by ~~a secretary or~~ such administrative staff as may be appointed by Badminton Association of India

37.2.2. <u>Appointment and Tenure</u>

a. The Chairperson and members of the Ethics Committee shall be appointed by the Executive Committee of Badminton Association of India.
b. The tenure of the Chairperson and members shall be 3 (three) years from the date of appointment, unless otherwise determined by the Executive Committee, and they shall be eligible for re-appointment.
c. A member may resign by written notice addressed to the President/Secretary General of Badminton Association of India.
d. Any vacancy arising due to resignation, death, incapacity, disqualification or removal shall be filled by the Executive Committee for the remainder of the term or for such fresh term as may be determined.
e. A member of the Ethics Committee may be removed by the Executive Committee for:
   i. proven misconduct;
   ii. incapacity;
   iii. conflict of interest;
   iv. breach of confidentiality;
   v. conduct prejudicial to the interests or reputation of Badminton Association of India; or
   vi. any other sufficient cause recorded in writing.

vii. No member shall be removed without being afforded a reasonable opportunity of being heard.

37.2.3. Powers and Functions

The Ethics Committee shall:

a. inquire into complaints, allegations or references relating to violations of the Badminton Association of India Code of Ethics, or other ethical and governance standards of Badminton Association of India;
b. examine issues relating to ethical misconduct, abuse of position, corruption, conflicts of interest, safeguarding violations, discrimination, harassment, betting, match manipulation or other unethical conduct;
c. provide opinions, recommendations or advisories on ethical and governance issues referred to it;
d. recommend disciplinary, corrective, preventive or remedial measures to the Executive Committee of Badminton Association of India; and
e. perform such other functions as may be assigned by the Executive Committee or prescribed under the applicable rules and regulations of Badminton Association of India.
f. The Ethics Committee may regulate its own procedure consistent with the principles of natural justice, fairness, independence and due process.

37.2.4. Complaints and References

a. Any complaint alleging violation of the Badminton Association of India Code of Ethics or related regulations may be filed before Badminton Association of India in writing, physically or electronically, in such form and manner as may be prescribed.
b. Every complaint shall contain:
    i. the name and particulars of the complainant;
    ii. particulars of the respondent;
    iii. material facts and allegations;
    iv. supporting documents or evidence, where available; and
    v. a declaration affirming the correctness of the contents.
c. Anonymous or pseudonymous complaints may be examined where the allegations disclose serious ethical violations or matters affecting the integrity of the sport.
d. The President of Badminton Association of India, the Executive Committee or any competent authority may also refer any matter suo motu to the Ethics Committee for inquiry or consideration.

e. Badminton Association of India may prescribe a reasonable complaint fee, procedural requirements or filing conditions, subject to waiver or exemption in appropriate cases.

37.2.5 Procedure and Inquiry

a. Upon receipt of a complaint or reference, the Ethics Committee shall undertake a preliminary examination to determine whether a prima facie case exists.
b. If the Committee is satisfied that a prima facie case exists, notice shall be issued to the respondent along with relevant material and documents.
c. The respondent shall ordinarily be granted a period of 2 (two) weeks from receipt of notice to file a written response or explanation. The Committee may extend such period for sufficient cause recorded in writing.
d. The Ethics Committee shall ensure compliance with the principles of natural justice and provide reasonable opportunity of hearing to all concerned parties.
e. During the course of inquiry, the Ethics Committee may:
    i. call for records, information, reports or documents;
    ii. seek written statements or affidavits;
    iii. summon and hear parties, witnesses or experts;
    iv. permit representation through legal counsel where considered appropriate;
    v. conduct hearings physically or through video conferencing;
    vi. appoint independent experts, investigators or advisors;
    vii. seek assistance from Badminton Association of India officials or external agencies; and
    viii. take any other measure necessary for effective adjudication of the matter.
f. Proceedings before the Ethics Committee may be conducted in person, through virtual mode or by circulation of documents, as the Committee may deem appropriate.
g. The Committee may grant interim recommendations or directions where necessary to preserve integrity, fairness, safety, confidentiality or the proper administration of the proceedings.

37.2.6 Decisions and Recommendations

a. The Ethics Committee shall deliberate independently and record its findings, conclusions and recommendations in writing.
b. Decisions of the Committee shall ordinarily be taken by majority of members present and voting. In the event of equality of votes, the Chairperson shall have a casting vote.
c. The Ethics Committee may recommend to the Executive Committee:
    i. dismissal of the complaint;
    ii. warnings, reprimands or censure;
    iii. suspension or disqualification;
    iv. removal from office or committee;
    v. restrictions, corrective measures or compliance directions;
    vi. referral to disciplinary, regulatory or law enforcement authorities; or
    vii. such other measures as may be permissible under the rules and regulations of Badminton Association of India.
d. The findings and recommendations of the Ethics Committee shall be placed before the Executive Committee of Badminton Association of India for appropriate action in accordance with the applicable rules and regulations.

37.2.7 Confidentiality

a. All proceedings before the Ethics Committee shall remain confidential unless disclosure is required by law or authorised by the Executive Committee of Badminton Association of India.
b. Members of the Ethics Committee, parties, witnesses and all persons associated with the proceedings shall maintain confidentiality regarding complaints, documents, deliberations, evidence and recommendations.
c. No person shall disclose or publish confidential material relating to proceedings before the Ethics Committee for personal gain or to prejudice the reputation or interests of any person or entity.

37.2.8 Conflict of Interest

a. A member of the Ethics Committee having any direct or indirect interest, association or involvement in a matter under consideration shall disclose the same and recuse from the proceedings.

b. In the event of recusal or inability of any member to participate, the remaining members may continue the proceedings, provided the quorum requirements are satisfied.

37.2.9 Meetings and Quorum

a. The Ethics Committee shall meet as often as necessary for the discharge of its functions.
b. The quorum for meetings or hearings of the Ethics Committee shall be 3 (three) members, including the Chairperson, wherever practicable.
c. Meetings and hearings may be conducted physically, virtually or througn hybrid mode.

37.2.10 Annual Report

a. The Ethics Committee may submit an annual report to the Executive Committee of Badminton Association of India summarising its activities, subject to confidentiality requirements and applicable law.
b. Badminton Association of India may publish such report or extracts thereof in the interests of transparency, governance and institutional accountability

37.3 DISPUTE RESOLUTION COMMITTEE OF BAI

37.3.1. Constitution and Composition

a. Badminton Association of India shall constitute a Dispute Resolution Committee ("Committee") for adjudication of disputes falling within its jurisdiction under the Bye-laws of Badminton Association of India.
b. The Committee shall consist of a Chairperson and such other members as may be determined by the Executive Committee of Badminton Association of India from time to time.
c. The members of the Committee shall be appointed by the Executive Committee of Badminton Association of India from amongst members of the Executive Committee and/or such other persons as may be considered appropriate by Badminton Association of India.
d. The Executive Committee shall designate 1 (one) of the members as the Chairperson of the Committee.
e. The Committee shall function in a fair, impartial and independent manner consistent with the principles of natural justice and due process.

f. No member of the Committee shall participate in proceedings where such member has any direct or indirect interest in the subject matter of the dispute or where circumstances exist giving rise to a reasonable apprehension of bias or conflict of interest. Any such member shall disclose the same and recuse from the proceedings.

37.3.2. <u>Tenure</u>

a. The tenure of the Chairperson and members of the Committee shall ordinarily be co-terminus with their tenure in the Executive Committee of Badminton Association of India unless otherwise determined by the Executive Committee.
b. Any vacancy arising due to resignation, recusal, incapacity, removal otherwise may be filled by the Executive Committee of Badminton Association of India. or
c. The Executive Committee may reconstitute the Committee from time to time as may be considered necessary.

37.3.3. <u>Powers of the Committee</u>

a. The Committee shall:
    i. hear competing claims for membership of Badminton Association of India and make recommendations to the General Body;
    ii. adjudicate disputes between affiliated Member Units;
    iii. adjudicate disputes relating to governance, administration, recognition or representation within Member Units;
    iv. adjudicate disputes referred under Article 35 of the Bye-laws;
    v. adjudicate disputes referred by the General Body; and
    vi. adjudicate such other disputes as may be referred to it by Badminton Association of India under the Bye-laws, regulations or applicable law.
b. The jurisdiction of the Committee in matters concerning affiliation or recognition shall be limited to hearing of competing claims between rival State organisations seeking recognition or membership of Badminton Association of India, and making recommendations to the General Body.
c. The Committee may also examine disputes relating to governance, representation, administration or functioning of affiliated units or constituent bodies of Badminton Association of India where such disputes are referred to it by the Executive Committee or otherwise fall within its jurisdiction under the Bye-laws.

d. The Committee may examine matters relating to interpretation or implementation of the Bye-laws, rules or regulations of Badminton Association of India insofar as necessary for adjudication of disputes before it.

37.3.4. <u>Institution of Proceedings</u>

a. Any complaint or dispute falling within the jurisdiction of the Committee may be filed before Badminton Association of India in writing or through electronic mode in such form and manner as may be prescribed.
b. Every complaint or reference shall contain the material facts constituting the dispute, particulars of the parties, the reliefs sought and supporting documents, where available.
c. Proceedings may also be initiated upon a reference made by the Executive Committee or General Body of Badminton Association of India in accordance with the Byelaws.

37.3.5 <u>Procedure</u>

a. Upon receipt of a dispute/claim, the Committee shall conduct an inquiry into the alleged dispute and issue notice to the respondent(s) together with copies of the complaint and relevant documents. The respondent(s) shall file their response within such time as may be prescribed by the Committee.
b. The respondent shall ordinarily file a written response within 2 (two) weeks from receipt of notice unless extended by the Committee for sufficient cause.
c. Proceedings before the Committee shall be conducted in accordance with the principles of natural justice, fairness and due process, and all parties shall be afforded a reasonable opportunity of hearing.
d. The Committee may call for records, documents, reports or clarifications, hear parties and witnesses, seek written submissions or affidavits, permit representation through authorised representatives or legal counsel and conduct hearings physically or through video conferencing as may be considered appropriate.
e. The Committee may adopt such procedure as it considers appropriate for fair and expeditious adjudication of disputes.
f. Individuals shall ordinarily appear personally before the Committee unless exempted, while member organisations shall appear through duly authorised representatives.

g. Audio or video recording of proceedings before the Committee shall be strictly prohibited unless expressly permitted by the Committee for reasons recorded in writing.

37.3.6 Interim Measures

a. The Committee may pass interim directions or protective measures where necessary to preserve the rights of parties, maintain status quo, preserve the integrity of proceedings or prevent irreparable prejudice pending adjudication of the dispute.
b. Any interim order passed by the Committee may be modified, vacated or confirmed after hearing the concerned parties.

37.3.7 Decisions and Recommendations

a. The Committee shall endeavour to dispose of proceedings expeditiously and render reasoned decisions in writing.
b. Decisions of the Committee shall ordinarily be taken by majority of members present and voting. In the event of equality of votes, the Chairperson shall have a casting vote.
c. The Committee may allow or dismiss claims, recognise or reject competing membership claims, issue directions or recommendations, grant interim or final reliefs and pass such orders as may be necessary for complete adjudication of disputes before it.
d. Orders and recommendations of the Committee shall be communicated to the parties and the competent authority of Badminton Association of India.

37.3.8 Appeals

a. Any person aggrieved by a decision or recommendation of the Committee may prefer a further appeal before the Executive Committee, whose decision shall be final and binding on all parties.
b. The Executive Committee may, after providing an opportunity of hearing to the concerned parties, affirm, modify, set aside or remand the matter to the Committee for reconsideration.
c. Subject to the provisions of Indian law and the jurisdiction of statutory tribunals domestically, jurisdiction from appeals challenging decisions of the Executive Committee would lie with the Court of

Arbitration for Sport, Lausanne as prescribed in the FIH Statutes and Regulations.

37.3.9 Confidentiality

a. Proceedings before the Committee shall remain confidential unless disclosure is required by law or authorised by the Executive Committee of Badminton Association of India.
b. Members of the Committee, parties and all persons associated with the proceedings shall maintain confidentiality in relation to pleadings, records, deliberations and proceedings before the Committee.

37.3.10 Residual Powers

a. In matters not expressly provided for under these Rules, the Committee may regulate its own procedure consistent with the Bye-laws of Badminton Association of India, applicable law and principles of natural justice.
b. The Executive Committee of Badminton Association of India may issue clarifications, directions or amendments for effective implementation of these Rules.

37.4 GRIEVANCE REDRESSAL COMMITTEE

37.4.1. Constitution and Composition

a. Badminton Association of India shall constitute a Grievance Redressal Committee ("Committee") for addressing grievances and complaints falling within its jurisdiction under the Bye-laws of Badminton Association of India.
b. The Committee shall consist of a Chairperson and such other members as may be determined by the Executive Committee of Badminton Association of India from time to time.
c. The members of the Committee shall be appointed by the Executive Committee of Badminton Association of India from amongst members of the Executive Committee and/or such other persons as may be considered appropriate by Badminton Association of India.
d. The Executive Committee shall designate 1 (one) of the members as the Chairperson of the Committee.
e. The Committee shall function in a fair, impartial, transparent and independent manner consistent with the principles of natural justice and due process.

f. No member of the Committee shall participate in proceedings where such member has any direct or indirect interest in the subject matter of the grievance or where circumstances exist giving rise to a reasonable apprehension of bias or conflict of interest. Any such member shall disclose the same and recuse from the proceedings.

37.4.2. <u>Tenure</u>

a. The tenure of the Chairperson and members of the Committee shall ordinarily be co-terminus with their tenure in the Executive Committee of Badminton Association of India unless otherwise determined by the Executive Committee.
b. Any vacancy arising due to resignation, recusal, incapacity, removal or otherwise may be filled by the Executive Committee of Badminton Association of India.
c. The Executive Committee may reconstitute the Committee from time to time as may be considered necessary.

37.4.3. <u>Powers of the Committee</u>

a. The Committee shall examine, inquire into and address grievances, complaints and representations raised by athletes, coaches, technical officials, support personnel, office bearers, employees, staff, selectors, administrators, affiliated units, member organisations and other persons associated with or connected to Badminton Association of India.
b. Without prejudice to the generality of the foregoing, the Committee may examine grievances relating to:
    i. administrative functioning, governance issues and implementation of policies, decisions, rules or regulations of Badminton Association of India;
    ii. participation in tournaments, camps, events, training programmes or activities organised under the aegis of Badminton Association of India;
    iii. selection-related concerns, including grievances relating to selection procedures, trials, eligibility criteria or communication of selection decisions, without encroaching upon the technical discretion of duly constituted selection committees;
    iv. conduct, behaviour or actions of office bearers, members of the Executive Committee and committees, Office Bearers, athletes, coaches, technical officials, employees, staff or affiliated units;
    v. non-compliance with the Bye-laws, regulations, policies, codes, directions or decisions of Badminton Association of India;

vi. grievances relating to athlete welfare, facilities, accommodation, travel, training conditions, safety or support services;

vii. disputes concerning access, participation, accreditation, recognition or representation in activities conducted by Badminton Association of India;

viii. grievances relating to discrimination, unfair treatment, victimisation or arbitrary action within the functioning of Badminton Association of India or its affiliated units;

ix. implementation or interpretation of administrative decisions affecting athletes, officials or affiliated units;

x. complaints concerning delays, procedural irregularities or denial of fair opportunity in matters connected with the administration of Badminton Association of; and

xi. such other grievances, complaints or matters as may be referred to the Committee by the Executive Committee, or any competent authority of Badminton Association of India under the Bye-laws or applicable regulations.

c. The Committee may seek clarification from concerned parties, call for records or reports, issue recommendations, facilitate amicable resolution ofgrievances and pass such directions or recommendations as may be necessary for fair and effective redressal of grievances consistent with the Bye-laws and regulations of Badminton Association of India.

d. The grievance, redressal mechanism under these Rules shall operate without prejudice to any other remedy available under the Bye-laws of Badminton Association of India or applicable law.

37.4.4. <u>Institution of Grievances</u>

a. Any grievance falling within the jurisdiction of the Committee may be submitted before Badminton Association of India in writing or through electronic mode in such form and manner as may be prescribed.

b. Every grievance shall contain particulars of the complainant, the material facts constituting the grievance, particulars of the person or authority against whom the grievance is raised, the reliefs sought and supporting documents, where available.

c. Complaints or grievances shall ordinarily be filed within 30 (thirty) days from the date on which the aggrieved person acquired actual or constructive knowledge of the act, omission or decision giving rise to the grievance.

d. Any grievance filed beyond the prescribed period shall be accompanied by an application seeking condonation of delay setting out sufficient cause for such delay.
e. The Committee may condone delay where sufficient cause is shown and where the interests of justice so require.

37.4.5. <u>Procedure</u>

a. Upon receipt of a grievance or reference, the Committee shall conduct an inquiry into the grievance and issue notice to the concerned person(s) or authority together with copies of the grievance and relevant documents. The respondent(s) shall file their response within such time as may be prescribed by the Committee.
b. Proceedings before the Committee shall be conducted in accordance with the principles of natural justice, fairness and due process, and all concerned parties shall be afforded a reasonable opportunity of hearing.
c. The Committee may call for records, reports, clarifications or documents, hear parties and witnesses, seek written submissions or affidavits, permit representation through authorised representatives or legal counsel and conduct hearings physically or through video conferencing as may be considered appropriate.
d. The Committee may facilitate amicable resolution of grievances wherever appropriate and consistent with the interests of justice and fairness.
e. The Committee may adopt such procedure as it considers appropriate for fair and expeditious disposal of grievances.
f. Audio or video recording of proceedings before the Committee shall be strictly prohibited unless expressly permitted by the Committee for reasons recorded in writing.

37.4.6. <u>Interim Measures</u>

a. The Committee may pass interim directions or recommendations where necessary to preserve the rights of parties, maintain fairness in the proceedings or prevent irreparable prejudice pending disposal of the grievance.
b. Any interim direction or recommendation may be modified, vacated or confirmed after hearing the concerned parties.

37.4.7. <u>Decisions and Recommendations</u>

a. The Committee shall endeavour to dispose of grievances in a timely manner and render reasoned findings or recommendations in writing.

b. Decisions and recommendations of the Committee shall ordinarily be taken by majority of members present and voting. In the event of equality of votes, the Chairperson shall have a casting vote.
c. The Committee may dismiss grievances, issue recommendations, grant appropriate reliefs, direct corrective measures or pass such further directions as may be necessary for effective redressal of grievances.
d. Orders and recommendations of the Committee shall be communicated to the concerned parties and the competent authority of Badminton Association of India.

37.4.8. <u>Appeals</u>

a. Any person aggrieved by a decision or recommendation of the Committee may prefer a further appeal before the Executive Committee, whose decision shall be final and binding on all parties.
b. The Executive Committee may, after providing an opportunity of hearing to the concerned parties, affirm, modify, set aside or remand the matter to the Committee for reconsideration.
c. Subject to the provisions of Indian law and the jurisdiction of statutory tribunals domestically, jurisdiction from appeals challenging decisions of the Executive Committee would lie with the Court of Arbitration for Sport, Lausanne as prescribed in the FIH Statutes and Regulations.

37.4.9. <u>Confidentiality</u>

a. Proceedings before the Committee shall remain confidential unless disclosure is required by law or authorised by Badminton Association of India.
b. Members of the Committee, parties and all persons associated with the proceedings shall maintain confidentiality in relation to pleadings, records, deliberations and proceedings before the Committee.